$\mathsf{PART}-\mathsf{A}$

AQAR for the year (for example 2013-14)

2018-2019

I. Details of the Institution

1.1 Name of the Institution	CAUSSANEL COLLEGE OF ARTS AND SCINCE		
1.2 Address Line 1	ANGELO NAGAR		
	MUTHUPETTAI		
Address Line 2	MOTHOFETTAI		
City/Town	RAMANATHAPURAM		
·			
State	TAMILNADU		
Pin Code	623523		
Institution e-mail address	Caussanel2005@gmail.com		
Contact Nos.	(04567)272025		
	Mrs. K. Hemalatha		
Name of the Head of the Institution:			
Tel. No. with STD Code:	(04567)272025		
Mobile:	9790072278		
	Mrs. T. MAHALAKSHMI		
Name of the IQAC Co-ordinator:			

Mobile	:		99944	22045		
IQAC	e-mail addre	ss:	iqac@	caussanelco	llege.com	
1.4 NA (Fo	AC Execution Example It is EC no. is a	OR OR Ve Committee N EC/32/A&A/143 available in the soon's Accreditate	No. & Date dated 3-5- right corne	2004	OGN 24859	
1.5 We	ebsite addre	ss:	www.	caussanelcol	lege.com	
	Web-li	nk of the AQA	R: www	w.caussanelo	college.com/AQAR	2 <u>018-19</u> .pdf
1.6 Ac	creditation 1	Details				
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
	1	1st Cycle	Α	3.01	2016	5
	2	2 nd Cycle				
	3	3 rd Cycle				
	4	4 th Cycle				
1.7 Dat	e of Establis	hment of IQAC:	DD/M	IM/YYYY	08-	10-2016
	_	=			AC after the latest anitted to NAAC on	
i. ii. iii.	-	7-18 submitted t 8-19 submitted t				YYYY)
iv.	AQAR				(DD/MM/	YYYY)

1.9 Institutional Status				
University	State 🗸	Central	Deemed Privat	e
Affiliated College	Yes 🗸	No		
Constituent College	Yes	No 🗸		
Autonomous college of UGC	Yes	No 🗸		
Regulatory Agency approved Insti	tution	Yes	No 🗸	
(eg. AICTE, BCI, MCI, PCI, NCI)				
Type of Institution Co-education	n 🗸	Men	Women	
Urban		Rural ✓	Tribal	
Financial Status Grant-in-a	nid	UGC 2(f)	UGC 12B	
Grant-in-aid	l + Self Finar	ncing To	otally Self-financing 🗸	
1.10 Type of Faculty/Programme				
Arts Science	Commerc	ce 🗸 Law	PEI (Phys Ed	u)
TEI (Edu) Engineering	Нег	alth Science	Management	✓
Others (Specify)	NA			
1.11 Name of the Affiliating Universi	ty (for the Co	olleges)	LAGAPPA UNIVERSITY, K	ARAIKUDI
1.12 Special status conferred by Centr	ral/ State Gov	vernment UC	GC/CSIR/DST/DBT/ICM	IR etc
Autonomy by State/Central Govt	. / University	NA		
University with Potential for Exce	ellence	NA	UGC-CPE	NA

DST Star Scheme NA UGC-	S-CE NA
UGC-Special Assistance Programme NA DST-	-FIST NA
UGC-Innovative PG programmes NA Any of	other (Specify)
UGC-COP Programmes NA	
2. IQAC Composition and Activities	
2.1 No. of Teachers	
2.2 No. of Administrative/Technical staff	
2.5 TW. Of Students	
2.4 No. of Management representatives 2	
2.5 No. of Alumni	
2. 6 No. of any other stakeholder and	
Community representatives	
2.7 No. of Employers/ Industrialists 1	
2.8 No. of other External Experts	
2.9 Total No. of members 15	
2.10 No. of IQAC meetings held	
2.11 No. of meetings with various stakeholders: No. 2 Facu	ulty 05
Non-Teaching Staff Students 02 Alumni - Other	ers 2
	
2.12 Has IQAC received any funding from UGC during the year? Yes	
	No ✓

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conterences/	Workshops/Symposia organized by the IQAC	

Total Nos. 09 International National 1 State 4 Institution Level 4

(ii) Themes

- 1. Smart Phone Technologies for Employment
- 2. Role of National products in health and diseases
- 3. Emerging trends in commerce
- 4. Recent trends on probability and statistics
- 5. Creation of Scientific Awareness
- 6. Literature is a Mirror of Life
- 7. Emerging issues and challenges in Business and Management.

2.14 Significant Activities and contributions made by IQAC

- 1. Provide communication skill for all the students.
- 2. Provide basic computer skill for all the non computer students.
- 3. A ten day bridge course was conducted for the fresher's to give the basics of their respective subject and English Grammar.
- 4. Students mentoring system was followed throughout the year in the name of Caussanel Guardian System (CGS).
- 5. Feedback system Collected Feedback from the Parents and Students for future enhancement in teaching learning process.
- 6. Arrangement of Educational tour and Industrial visit for all the students.
- 7. Provided soft skill and spoken English classes for all the students.
- 8. Seminars and workshops were conducted by various departments.
- 9. Remedial coaching for academically poor students on all Saturdays and special coaching for the toppers to secure University rank.
- 10. Introduction of many Certificate courses.
- 11. Signed 3 MOUs with various concerns.
- 12. Rigorous training for various sports and games to produce university players.

2.15. Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements

Organize more seminar/	Organized 9 seminars in this academic
workshops	year
Encouraging the members of the	All the members of the faculty are forced
faculty to present papers in	to start their research work and the
seminars and to publish in various	management is providing space by giving
journals.	free internet through wifi especially for
	staff and periodical faculty development
	programs with great experts to uplift the
	staff in research.
Plan to improve the teaching-	Conducted Bridge course for
learning process and to secure	freshers to gain a basic
more University Ranks	knowledge regarding the major
	subject and basic grammar.
	Remedial coaching for slow
	learners to increase the pass
	percentage and special coaching
	for the toppers to secure more
	university ranks on all Saturdays.
	ICT has been made mandatory
	atleast once in a week/ subject.
Sports and games	Special training for various
	sports and games was given to
	the selective interested students.
	Players from various sports and
	games were selected as state
	level and university level players.
* Attach the Academic Calendar of	the vear as Annexure

^{*} Attach the Academic Calendar of the year as Annexure.

2.16 .Whether the A	QAR was placed in statutory body Yes No
Manage	ment Syndicate Any other body
1.	Resectivities and pulns were enhanced.
F 2.	Faculty development programs were conducted periodically.
3.	Maintaining Green environment and the Herbal Garden.
4.	Encouraging the members of the faculty to present papers in
	seminars and to publish in various journals.
5.	To pay more attention towards Sports and Games especially for
	girl students.

Part – B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	6			
UG	11			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate		28		
Others				
Total	17	28		
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	17
Trimester	
Annual	

1.3 Feedback from stakeholders* (On all aspects)	Alumni	Parents Employers Students	
Mode of feedback :	Online	Manual Co-operating schools (for PEI)	
*Please provide an analysis of the feedback in the Annexure			
1.4 Whether there is any revision/v	update of r	regulation or syllabi, if yes, mention their salient aspects.	
Syllabus is updated/ revised o affiliated.	nce in every	y 3 years by the University to which the college is	
1.5 Any new Department/Centre in	ntroduced	during the year. If yes, give details.	
	M.A T	- Famil	

Criterion - II

2. Teaching, Learning and Evaluation

2.1	Total No. of
per	manent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
90	79			11

2.2	No.	of permanent	faculty	with	Ph.D.
		or permission	1000 0010		

2.3 No. of Faculty PositionsRecruited (R) and Vacant(V) during the year

Asst.		Associa	ite	Profes	sors	Others		Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
12						1		13	

2.4 No. of Guest and	Visiting faculty and	d Temporary faculty

_	-	-

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended			
Presented papers	2	3	4
Resource Persons			

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - Usage of ICT furnished class room was made mandatory (atleast twice in a week).
 - Group Discussion and quiz were periodically conducted for all the subjects.
 - Remedial coaching for slow learners and special coaching for toppers were conducted once in a week to achieve more University ranks.
 - Club activities and certificate courses were also conducted on all Saturdays.
 - Real industry based projects.
 - Implementation of Case study method and role model.
 - Spoken classes initiated and encouraged through Narration methods periodically.

2.7	Total No.	of actual	teaching	days
			_	•

during this academic year	195
during this academic year	195

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding,

NA

Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9	No. of faculty members involved in curriculum	Nil		
	restructuring/revision/syllabus development			
	as member of Board of Study/Faculty/Curriculum Devel	lopment woi	kshop	

2.10 Average percentage of attendance of students	90.73
---	-------

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no.		D	vivision		
	students appeared	Distinction %	I %	II %	III %	Pass %
B.A Tamil	19	15.8	36.8	0	0	52.6
B.A English	85	0	38.8	41.2	0.0	80.0
B.Sc Mathematics	48	58.3	35.4	0.0	0.0	93.8
B.Sc Physics	32	46.9	37.5	0.0	0.0	84.4
BCA	28	0	67.9	0.0	0.0	67.9
B.Sc.Computer Science	29	10.3	55.2	0.0	0.0	65.5
B.Sc.Information Technology	28	0	64.3	0.0	0.0	64.3
B.Sc Bio Chemistry	21	4.8	76.2	0.0	0.0	81.0
B.Com	28	14.3	50.0	21.4	0.0	85.7
B.Com CA	48	6.3	43.8	33.3	2.1	85.4
BBA	29	0	82.8	13.8	0.0	96.6
M.A English	11	0	90.9	0.0	0.0	90.9
M.Sc Mathematics	20	25	65.0	0.0	0.0	90.0
M.Sc Physics	18	27.8	72.2	0.0	0.0	100.0
M.Sc CS & IT	20	35	55.0	0.0	0.0	90.0
M.Com	14	7.1	92.9	0.0	0.0	100.0

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Faculty Development programs and various quality improvement programs were conducted through IQAC.
- Insisted NSS, YRC & RRC units to conduct many value added programs to improve the social responsibilities of the student.
- Organizes Bridge course for the freshers.
- Arranges Remedial coaching for the slow learners.
- Motivates the toppers to get University ranks through special coaching.
- Academic auditing is done through external experts.
- Initiated staff to conduct classes using ICT method atleast once in a week.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	2
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	6			
Technical Staff	1			

Criterion - III

3. Research, Consultancy and Extension

3.1	Initiatives	of the IO	DAC in	Sensitizing/	Promoting	Research	Climate in	n the i	institution

- The college ensures the participation of students for promotion of research aptitude and inculcation of research methodologies in their minds by organizing workshops / seminars on recent topics by encouraging and guiding them in presenting papers at seminars and conferences.
- An FDP is conducted exclusively on research methodology for the benefit of students and faculties in the department of Computer Science, BCA and Information Technology Mr. Jeevanandam Duraisamy, Climate Smart Technology Pvt. Ltd, Chennai was the Chair person.

3.2		
	regarding	

	Completed	Ongoing	Sanctioned	Submitted
Number	-			
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-			
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	8		
Non-Peer Review Journals			
e-Journals			
Conference proceedings		10	4

3.5 Details on Impact factor of publicati	ons:
---	------

Range 8 Average h-index Nos. in SCOPUS	2
--	---

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-			
Minor Projects				

Interdisciplinar Industry sponso							
I Industry enonce							
Projects sponso							
University/ Col							
Students resear	ch projects						
(other than compulsory	by the University)		TamilNad	u State			
		2010	Counci		65000	65000	
Any other(Spec	city)	2019	Science		65000	65000)
			Techno	logy			
Total					65000	65000)
3.7 No. of books pub3.8 No. of University3.9 For colleges	ii) Wit	hout ISBN receiving to	J No.	Chapters			
3.10 Revenue genera		nsultancy			Any Otl	her (specify)	
3.10 Revenue genera 3.11 No. of conferen	ited through co	nsultancy	-		Any Otl	her (specify)	
3.11 No. of conferen	ited through co	nsultancy by the Ins	-	National		her (specify) University	Colleg
3.11 No. of conferen	ited through co	nsultancy by the Ins	- titution	National			Colleg 3
3.11 No. of conferen	ited through conces organized	nsultancy by the Ins	- titution	National	State		
3.11 No. of conferen	Level Number Sponsoring age erved as expertations created during	nsultancy by the Instances ncies Internations year urrent year	titution International rsons or resource ational Nil	ce persons National	State 2	University Any other	3
3.11 No. of conferent No. of conferent No. of faculty so 3.12 No. of collabora 3.14 No. of linkages 3.15 Total budget for	Level Number Sponsoring age erved as expertations created during	nsultancy by the Instances ncies Internations year urrent year	titution International rsons or resource ational Nil r in lakhs:	ce persons National	State 2	University Any other	3

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
Ivational	Granted	
International	Applied	
mtemational	Granted	
Cammanaialiand	Applied	
Commercialised	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
Nil						

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them				
3.19 No. of Ph.D. awarded by faculty from the Inst	titution	Nil		
3.20 No. of Research scholars receiving the Fellow	ships (Newly em	rolled + ex	xisting ones)	
JRF Nil SRF Nil	Project Fellows [Nil	Any other	Nil
3.21 No. of students Participated in NSS events:				
	University level	10	State level	
	National level		International level	
3.22 No. of students participated in NCC events:				
	University level	l Nil	State level	
	National level		International level	
3.23 No. of Awards won in NSS:				
	University level	Nil	State level	
	National level		International level	

3.24 No.	of Awards won in	NCC:					
			Uni	versity level	Nil	State level	
			Nati	onal level		International level	
3.25 No.	of Extension activi	ties organiz	zed				
	University forum		College forum	19			
	NCC		NSS	2	Any	other	

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - Created awareness to protect environment in the coastal region especially to preserve Bio-Sphere in view of International coastal cleanup day.
 - Organized free medical health camp for the people in the nearby villages of the College.
 - Conducted training course on Mushroom cultivation and marketing for the Self help group women in the adopted hamlet and the nearby villages.
 - Blood donation camp is conducted periodically by the NSS and RRC units of our College.
 - Organized a rally on plastic awareness in the nearby villages of our college to bring environment awareness.
 - Awareness on evils of drug abuse and Legal Literacy, Regarding Gulf of Mannar.
 - Eye camp through NSS for our College students and the nearby village peoples.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	10 acres		Management	
Class rooms	47		Management	
Laboratories	6		Management	
Seminar Halls	1		Management	
No. of important equipments purchased (≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)	245000		Management	
Others	180000		Management	

4.2 Computerization of administration and library

Yes, we have computerized both administration and library

4.3 Library services:

	Existing		Newly	Newly added		Total	
	No.	Value	No.	Value	No.	Value	
Text Books	3193	1117550	-	-	3193	1117550	
Reference Books	4571	1371300	5	4750	4576	1376050	
e-Books	125	50000	-	-	125	50000	
Journals	12	3600	-	-	12	3600	
e-Journals	150	60000	-	-	150	60000	
Digital Database							
CD & Video	100	2000	2	40	102	2040	
Others (specify)							

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	188	160	13	-	-	3	11	17
Added	-	-	-	-	-			

Total	188	160	13	-	-	3	11	17
								1

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
 - All the computer labs are network enabled with internet access for all the students.
 - Each department room is provided with computer and internet facility.
 - ICT enabled conference hall, Seminar hall and Auditorium.

Total:

2375000

4.6 Amount spent on maintenance in lakhs:	150000
i) ICT	
ii) Campus Infrastructure and facilities	1900000
iii) Equipments	200000
iv) Others	125000

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - Remedial coaching
 - Scholarship for SC/ST students
 - Placement cell
 - Franchising the vote without bribe
 - Global warming and rain water harvesting through NSS & RCC
 - Blood donation camp and Environmental protection rally to avoid plastics.
- 5.2 Efforts made by the institution for tracking the progression
 - Internal quality audit is conducted periodically to review the quality objectives of the department
 - Parent Teachers meeting conducted twice in a year to convey the progress of their respective wards
 - The progression of the student is tracked through class test, Internal tests etc.
 - Various committees to support the students' welfare.
 - Guidance and counselling were given periodically to our students for their welfare.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1500	141	-	

(b) No. of students outside the state

-

(c) No. of international students

-

Men

No	%	
533	32	Wor

oman

No	%	
1108	67	

Last Year					,	This Yea	ar			
General	SC	ST OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
7	153	1433	1	1594	9	107	-	1525		1641

Demand ratio 1:0.72

Dropout %

Conducted coachin TNPSC and gate exa	g class on all Saturdays ams	s for bank exam,			
Library, frequent di news papers on no	splay of job vacancies tice board	from employment			
No. of students benefic	::	51	_		
5.5 No. of students qualifie	d in these examination	s			
NET	SET/SLET	GATE	CAT		
IAS/IPS etc	State PSC	UPSC	Others		
5.6 Details of student couns	selling and career guid	ance			
CGS –CAUSSANEL G	UARDIAN SYSTEM, plac	cement cell			
No. of students benefitted 1641 5.7 Details of campus placement					
	On campus		Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed		
Visited	•				
Visited					
5.8 Details of gender sensit	•				
5.8 Details of gender sensit	•	SS			
5.8 Details of gender sensit	ization programmes	SS			
5.8 Details of gender sensit Awareness program of the sensit of the sensit of gender sensit of gender sensit of the sensit of t	ization programmes		vents		
5.8 Details of gender sensit Awareness program of the sensit of the sensit of gender sensit of gender sensit of the sensit of t	ization programmes on discrimination by NS participated in Sports,		vents International level		

State/ University level 5 National le	evel International level						
5.9.2 No. of medals /awards won by students in Sports, Games and other events							
Sports: State/University level 1 National level International level							
Cultural: State/ University level 5 National level International level							
5.10 Scholarships and Financial Support							
	Number of students Amount						
Financial support from institution 36 600226							
Financial support from government	107 594021						
Financial support from other sources							
Number of students who received International/ National recognitions							
5.11 Student organised / initiatives							
Fairs : State/ University level Nil National level International level							
Exhibition: State/ University level National level International level							
5.12 No. of social initiatives undertaken by the students							
5.13 Major grievances of students (if any) redressed:							

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

We envision that, quality education is made accessible and affordable to all, irrespective of caste, creed and economic status. It is utilized by the youth for the development of individuals and the society as a whole.

Mission:

This higher educational institution is run to make quality tertiary education available to the rural youth in Ramanathapuram and the neighbouring districts.

6.2 Does the Institution has a management Information System

Yes, The institution has automated all its activities with installed network enabled software and a dynamic website www.caussanelcollege.com to post the latest events happened in various cells and common functions and gatherings and to download Application Form for admission. All forms of report generation like student data, Eligible candidate to receive scholarship etc...

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

We follow the curriculum prescribed by Alagappa University besides several option based value added and job oriented certificate courses provided as add-on courses and Skill based training courses.

6.3.2 Teaching and Learning

- Teaching plan prepared by the members of faculty for its effective implementation of curriculum pattern
- Introduced ICT enabled teaching for PG students
- Involved students in active learning process with introduction of group discussion, quiz based model brain storming strategy, student as teacher system and learning practical as team JAM (JUST A MINUTE) METHOD, Imitation method etc..

6.3.3 Examination and Evaluation

- Evolving internal assessment policy for awarding internal marks to students of different disciplines
- Class test and unit based test has been initiated in every class to get rid of the fear for facing university examination and ensuring 100% results.
- Retest for failures have been initiated at every department level after every internal examination helping those students to get confidence of facing university examination and also ensure cent percent results.

6.3.4 Research and Development

- UGC grant committee has been formulated for tapping various funded projects
- The members of faculty have been motivated to pursue PhD and publish books and articles by the management periodically with given support of granting leaves as on OD.
- A special editorial board has been introduced in the college for the publication of articles

6.3.5 Library, ICT and physical infrastructure / instrumentation

- A library day has observed this year and a library hour in the regular time table has been provided to the students to use the library.
- 3 LCD units have been purchased for the use of students.
- Two Cooler water units have been placed in the ground floor of the college for the use of students and other stakeholders of the college
- Open Auditorium was constructed at our college campus.

6.3.6 Human Resource Management

Special incentives and increments were provided to the staff members for their excellence in their services

Performance of staffs haven been monitored regularly with the adoption of day to day activity register system by the management.

A loss of pay for the staff who exceeds the permitted leaves is strictly followed.

	5.3.7	.3.7	Faculty	and	Staff	recruitmen
--	-------	------	---------	-----	-------	------------

Well qualified faculty members at par with the guidelines given by the university only are recruited.

The recruitment of the staff is made through the advertisement in the news papers and also with the option provided in the college website for applying the jobs on online for job seekers this year.

Staff recruitment is transparent and only on merit basis. The deserved candidate can also negotiate the salary.

6.3.8 Industry Interaction / Collaboration

Invited industrialist from different part of the state to interact with our students in any kind of function such as dept level seminars, workshops held at college.

Students have been taken to many industry for practical exposures as part of industrial Visits this year.

6.3.9 Admission of Students

To implement more useful and value added certificate courses for all the UG and PG students.

Advertisements in the media.

6.4 Welfare schemes for

Teaching	-
Non teaching	-
Students	-

6.5 Total corpus fund generated



6.6 Whether annual financial audit has been done Yes ✓ No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic			✓		
Administrative			✓		

6.8. I	Does the University/ Autonomous College decl	clare results within 30 days?	
	For UG Programmes	Yes No 🗸	
	For PG Programmes	Yes No 🗸	
6.9. W	What efforts are made by the University/ Auton	nomous College for Examination Reform	ns?
	-		
6.10 V colleg	What efforts are made by the University to prorges?	omote autonomy in the affiliated/constitu	ıent
	-		
6.11 <i>A</i>	Activities and support from the Alumni Associal Alumni association is conducted regularly of association was properly registered in our unthrough the website and apart from this and College and our responsible to communicate together and other sorts of celebrations and students includes themselves in training our themselves in various activities of our College "My road to success" is conducted by the Adepartments to guide the students to choose their juniors the awareness of the job in the	once in a year. Our alumni university and it is functioning special cell is functioning in our te the Alumni for the get and even in sports the alumni ur sports team. They also include age. A special program named Alumni's of the respective ase their carreer and to impart	

6.12 Activities and support from the Parent – Teacher Association

- Parent-Teacher association was conducted twice in a year after the
 exam results were announced by the University. The parents were
 informed about their wards internal mark, external marks of the
 university, their daily attendance and their class behaviour. Feedbacks
 from the parents are collected regarding transport and other
 academic events.
- Provided valuable suggestion to the institution for the improvement of teaching learning process and infrastructural development
- Active participation in the college day and several celebrations in the college.

6.13 Development programmes for support staff

- Orientation program for the staff to surf various sources of generating funds for projects from UGC and other funding agents.
- A one day training session provided to the faculty members on how to equip teaching and learning skill effectively.
- Orientation for the members of the faculty for publishing more journals and books.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Rally conducted on creating awareness on the effect of using plastics to the people near by the college
- Tree plantation has been initiated in the college and also the surrounding s of the villages.
- Rain water harvesting is done in the college and campaigned the importance of rain water harvesting plant to the people around the villages.

Criterion - VII

7. Innovations and Best Practices

- 7.1 .Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Awareness programmes on evils of drug abuse to make the students aware of the evils caused by using drugs.
 - Awareness programme on legal literacy classes were conducted for the students to make them aware of the basic laws and it's amendments.
- 7.2. Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - Implemented the participative in teaching –learning process involving students.
 - Empowered four leaders from each class for the four houses to improve the leadership quality of the students.
 - Indoor stadium for shuttle badminton, throw ball and volley ball.
 - Constituted a special committee to tap various funds to the institutions.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - I. Extended the adoption of villages 10 more hamlets adopted by the college through KCB.
 - II. Blood Donation Camp.
 - III. Clean and neat campus –get involved of all students and staffs to spent an hour per week to keep campus tidy and neat.
 - IV. My Road to Success.
 - V. Get involved the PG student for teaching- all the pg students are given the opportunity to take a class for UG students an hour per week in their respective departments.
- 7.4 Contribution to environmental awareness / protection
 - Make our campus free from the use of plastics
 - Planted more than 500 saplings in and around the campus.
 - Created greenery garden in the college entrance
 - Recycling the waste water for the purpose of watering the plants in and around the college.
 - Awareness program for farmers, students and self help groups were conducted to use our natural resources available in nature.
 - Coastal area cleaning.
 - Dengue causes and prevention awareness.

7.5. Whether environmental audit was conducted?

Yes No 🗸

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

STRENGTHS:

- Fully equipped laboratories with well maintained modern instruments.
- A spacious automated library used regularly and purposefully by the staff and students.
- Smart classrooms with internet connectivity, Wi-Fi enabled conference hall and multiusage auditorium.
- A team of young, dynamic and committed faculty.
- Producing the maximum number of University Rank Holders.

WEAKNESSES:

- Geographical disadvantage of being in a very remote rural area.
- Shortage of financial assistance from UGC and other funding agencies.
- Insufficient numbers of staff with doctoral degrees.
- Specific economic difficulties that are common to charity based self-financed Institutions.
- Unwillingness of multinational companies to conduct recruitment drives.

OPPORTUNITIES:

- Emerging demand for job oriented and skill development courses.
- The enrolment of first generation learners who are motivated towards vertical mobility.
- Huge scope of tree plantation.
- Scope for starting short term courses on fish processing and handicrafts.
- Starting up fisheries related degree course.

CHALLENGES:

- Mobilising funds for paying salaries to the staff on par with those in the UGC aided Institutions.
- Making the rural learners acquire the most essential communicative skills in English.
- Sensitizing the learners from the backward rural areas to the demands of the emerging job market in modern India.

8. Plans of institution for next year

More National and International level seminars,

COLLEGE OF ARTS AND

Angelo Nagar

MUTHUPETTAI-623523

To start research courses especially for Commerce and Tamil.

A separate block for PG classes.

Mrs. T. MAHALAKSHMI

Signature of the Coordinator, IQAC

Dr. K. HEMALATHA

Signature of the Chairperson, IQAC

PRINCIPAL
Caussanel College of Arts & Science
Muthupettai - 623 523,
RAMANATHAPURAM.